



Guylaine Saint Juste: President & CEO, NABA Inc.

Guylaine Saint Juste is a transformative leader renowned for her visionary approach to cultivating talent, driving innovation, and fostering a culture of excellence to create equitable opportunities. As President and CEO of the National Association of Black Accountants, Inc. (NABA), she has led a transformative technological and operational evolution that has positioned the organization as a premier association and a leading Black institution. Under her leadership, NABA has achieved extraordinary growth, increasing its revenue from \$4 million to \$18 million and expanding membership from 6,000 to over 22,000 members. Her strategic initiatives are re shaping the accounting, business, and finance industries by addressing the needs of a rapidly evolving workforce while creating systemic and lasting change.

Guylaine has been recognized as one of Accounting Today's Top 100 Most Influential People in Accounting for four consecutive years. She has also been named one of the Most Powerful Women in Accounting by the AICPA and CPA Practice Advisor for three consecutive years, including 2024—a testament to her far-reaching impact. With over two decades of experience driving organizational growth and fostering equity, Guylaine's career reflects her unwavering commitment to closing opportunity gaps.

Before leading NABA, she served as Executive Director of the National Capital Region for Year Up, where she connected over 2,000 young adults with transformative career opportunities at leading corporations. Her expertise in building inclusive talent pipelines and addressing systemic inequities earned her a reputation as a trusted partner for both corporate leaders and emerging professionals. Earlier in her career, as Virginia Market Executive and Senior Vice President at Capital One, she managed a \$1.1 billion deposit base, driving market expansion, financial performance, and organizational impact.

Beyond her executive achievements, Guylaine is a passionate advocate for economic empowerment. She co-founded the Women's Alliance for Financial Education (WAFE), a nonprofit dedicated to equipping women with the tools and knowledge to take control of their financial futures. Guylaine's bold, visionary leadership and unwavering passion for is to empower individuals of all ages to improve their physical well-being through strength training. Increased muscle mass enhances quality of life at any age, facilitating everyday tasks and extending longevity. This doesn't necessitate a 'bulky' physique. Resistance training, coupled with moderate cardio and a whole-foods diet, offers substantial returns on investment. A few hours a week can significantly improve mobility, independence, and overall health. Let's embrace the power of 'meat and potatoes' – a balanced approach to nourishing the body and mind.